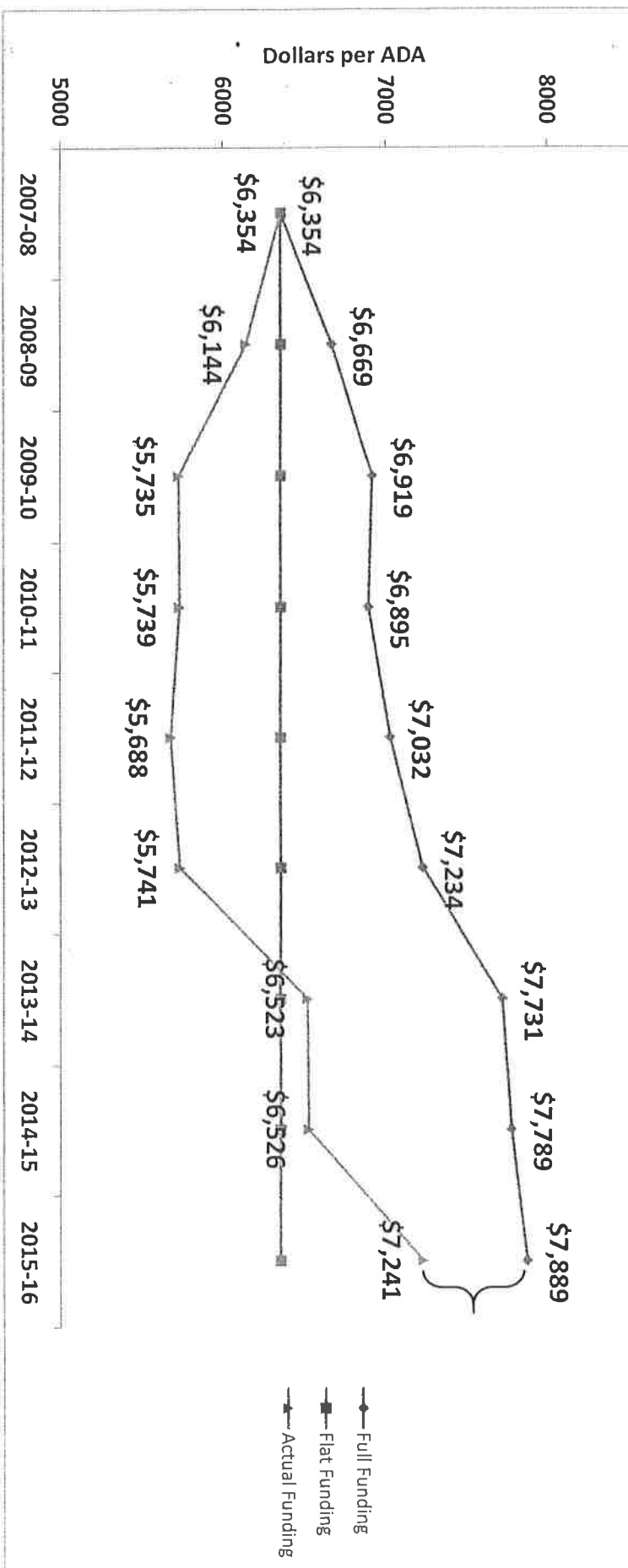


Description	Object Codes	Projected Year Totals (Form 011) (A)	% Change (Cols. C-A/A) (B)	2016-17 Projection (C)	% Change (Cols. E-C/C) (D)	2017-18 Projection (E)
(Enter projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted)						
A. REVENUES AND OTHER FINANCING SOURCES						
1. LCFF/Revenue Limit Sources	8010-8099	26,198,287.36	3.59%	27,137,768.00	-0.84%	26,910,700.00
2. Federal Revenues	8100-8299	727,463.37	-12.09%	639,545.00	0.00%	639,545.00
3. Other State Revenues	8300-8599	4,307,198.19	-34.04%	2,841,147.00	-27.12%	2,070,747.00
4. Other Local Revenues	8600-8799	1,751,645.48	-23.79%	1,335,000.00	0.00%	1,335,000.00
5. Other Financing Sources						
a. Transfers In	8900-8929	0.00	0.00%	0.00	0.00%	0.00
b. Other Sources	8930-8979	0.00	0.00%	0.00	0.00%	0.00
c. Contributions	8980-8999	0.00	0.00%	0.00	0.00%	0.00
6. Total (Sum lines A1 thru A5c)		32,984,594.40	-3.13%	31,953,460.00	-3.12%	30,955,992.00
B. EXPENDITURES AND OTHER FINANCING USES						
1. Certificated Salaries						
a. Base Salaries				15,222,173.80		15,329,893.80
b. Step & Column Adjustment				227,720.00		229,350.00
c. Cost-of-Living Adjustment				0.00		0.00
d. Other Adjustments				(120,000.00)		(120,000.00)
e. Total Certificated Salaries (Sum lines B1a thru B1d)	1000-1999	15,222,173.80	0.71%	15,329,893.80	0.71%	15,439,243.80
2. Classified Salaries						
a. Base Salaries				5,424,039.66		5,504,864.66
b. Step & Column Adjustment				80,825.00		82,035.00
c. Cost-of-Living Adjustment				0.00		0.00
d. Other Adjustments				0.00		0.00
e. Total Classified Salaries (Sum lines B2a thru B2d)	2000-2999	5,424,039.66	1.49%	5,504,864.66	1.49%	5,586,899.66
3. Employee Benefits	3000-3999	6,292,782.00	3.80%	6,531,955.00	3.91%	6,787,255.00
4. Books and Supplies	4000-4999	1,887,079.55	-23.05%	1,452,057.00	-3.07%	1,407,491.00
5. Services and Other Operating Expenditures	5000-5999	2,632,108.68	-7.05%	2,446,542.00	1.95%	2,494,206.00
6. Capital Outlay	6000-6999	174,061.75	-28.19%	125,000.00	0.00%	125,000.00
7. Other Outgo (excluding Transfers of Indirect Costs)	7100-7299, 7400-7499	227,102.00	5.84%	240,357.00	0.00%	240,357.00
8. Other Outgo - Transfers of Indirect Costs	7300-7399	(41,905.00)	0.23%	(42,000.00)	0.00%	(42,000.00)
9. Other Financing Uses						
a. Transfers Out	7600-7629	0.00	0.00%	0.00	0.00%	0.00
b. Other Uses	7630-7699	0.00	0.00%	0.00	0.00%	0.00
10. Other Adjustments				0.00		0.00
11. Total (Sum lines B1 thru B10)		31,817,442.44	-0.72%	31,588,669.46	1.42%	32,038,452.46
C. NET INCREASE (DECREASE) IN FUND BALANCE (Line A6 minus line B11)						
		1,167,151.96		364,790.54		(1,082,460.46)
D. FUND BALANCE						
1. Net Beginning Fund Balance (Form 011, line F1e)		5,728,403.00		6,895,554.96		7,260,345.50
2. Ending Fund Balance (Sum lines C and D1)		6,895,554.96		7,260,345.50		6,177,885.04
3. Components of Ending Fund Balance (Form 011)						
a. Nonspendable	9710-9719	6,075.00		6,075.00		6,075.00
b. Restricted	9740	306,361.00		168,520.20		129,257.40
c. Committed						
1. Stabilization Arrangements	9750	0.00		0.00		0.00
2. Other Commitments	9760	0.00		0.00		0.00
d. Assigned	9780	5,538,052.24		5,538,052.00		5,081,398.64
e. Unassigned/Unappropriated						
1. Reserve for Economic Uncertainties	9789	954,524.00		947,661.00		961,154.00
2. Unassigned/Unappropriated	9790	90,542.72		600,037.30		0.00
f. Total Components of Ending Fund Balance (Line D3f must agree with line D2)		6,895,554.96		7,260,345.50		6,177,885.04

Description	Object Codes	Projected Year Totals (Form 011) (A)	% Change (Cols. C-A/A) (B)	2016-17 Projection (C)	% Change (Cols. E-C/C) (D)	2017-18 Projection (E)
E. AVAILABLE RESERVES (Unrestricted except as noted)						
1. General Fund						
a. Stabilization Arrangements	9750	0.00		0.00		0.00
b. Reserve for Economic Uncertainties	9789	954,524.00		947,661.00		961,154.00
c. Unassigned/Unappropriated	9790	90,542.72		600,037.30		0.00
d. Negative Restricted Ending Balances (Negative resources 2000-9999)	979Z			0.00		0.00
2. Special Reserve Fund - Noncapital Outlay (Fund 17)						
a. Stabilization Arrangements	9750	0.00		0.00		0.00
b. Reserve for Economic Uncertainties	9789	0.00		0.00		0.00
c. Unassigned/Unappropriated	9790	0.00		0.00		0.00
3. Total Available Reserves - by Amount (Sum lines E1 thru E2c)		1,045,066.72		1,547,698.30		961,154.00
4. Total Available Reserves - by Percent (Line E3 divided by Line F3c)		3.28%		4.90%		3.00%
F. RECOMMENDED RESERVES						
1. Special Education Pass-through Exclusions						
For districts that serve as the administrative unit (AU) of a special education local plan area (SELPA):						
a. Do you choose to exclude from the reserve calculation the pass-through funds distributed to SELPA members?	Yes					
b. If you are the SELPA AU and are excluding special education pass-through funds:						
1. Enter the name(s) of the SELPA(s):						
2. Special education pass-through funds (Column A: Fund 10, resources 3300-3499 and 6500-6540, objects 7211-7213 and 7221-7223; enter projections for subsequent years 1 and 2 in Columns C and E)		0.00				
2. District ADA						
Used to determine the reserve standard percentage level on line F3d (Col. A: Form AI, Estimated P-2 ADA column, lines A6 and C4; enter projections)		3,580.52		3,435.03		3,346.76
3. Calculating the Reserves						
a. Expenditures and Other Financing Uses (Line B11)		31,817,442.44		31,588,669.46		32,038,452.46
b. Plus: Special Education Pass-through Funds (Line F1b2, if Line F1a is No)		0.00		0.00		0.00
c. Total Expenditures and Other Financing Uses (Line F3a plus line F3b)		31,817,442.44		31,588,669.46		32,038,452.46
d. Reserve Standard Percentage Level (Refer to Form 01CSI, Criterion 10 for calculation details)		3%		3%		3%
e. Reserve Standard - By Percent (Line F3c times F3d)		954,523.27		947,660.08		961,153.57
f. Reserve Standard - By Amount (Refer to Form 01CSI, Criterion 10 for calculation details)		0.00		0.00		0.00
g. Reserve Standard (Greater of Line F3e or F3f)		954,523.27		947,660.08		961,153.57
h. Available Reserves (Line E3) Meet Reserve Standard (Line F3g)		YES		YES		YES

Funding Per ADA
(including add-ons & categoricals rolled into LCFF)
Actual vs. Full Funding Level



Item	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
A. REVENUES								
1) LCFF Sources		8010-8099	26,217,881.00	26,166,260.36	14,938,565.38	26,198,287.36	32,027.00	0.1%
2) Federal Revenue		8100-8299	676,332.00	715,348.37	222,606.13	727,463.37	12,115.00	1.7%
3) Other State Revenue		8300-8599	3,020,447.00	3,180,940.84	2,251,963.41	4,307,198.19	1,126,257.35	35.4%
4) Other Local Revenue		8600-8799	1,274,912.00	1,545,405.00	1,256,545.42	1,751,645.48	206,240.48	13.3%
5) TOTAL, REVENUES			31,189,572.00	31,607,954.57	18,669,680.34	32,984,594.40		
B. EXPENDITURES								
1) Certificated Salaries		1000-1999	15,007,333.00	15,182,494.80	8,929,595.98	15,222,173.80	(39,679.00)	-0.3%
2) Classified Salaries		2000-2999	4,982,807.00	5,388,110.66	2,971,705.26	5,424,039.66	(35,929.00)	-0.7%
3) Employee Benefits		3000-3999	5,266,402.00	5,284,074.00	3,078,948.97	6,292,782.00	(1,008,708.00)	-19.1%
4) Books and Supplies		4000-4999	1,290,949.83	1,702,930.20	895,031.93	1,887,079.55	(184,149.35)	-10.8%
5) Services and Other Operating Expenditures		5000-5999	2,358,743.44	2,445,771.77	1,246,289.07	2,632,108.68	(186,336.91)	-7.6%
6) Capital Outlay		6000-6999	55,030.00	146,401.75	114,256.64	174,061.75	(27,660.00)	-18.9%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299						
		7400-7499	250,670.00	168,717.00	77,451.62	227,102.00	(58,385.00)	-34.6%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	(54,987.00)	(41,905.00)	0.00	(41,905.00)	0.00	0.0%
9) TOTAL, EXPENDITURES			29,156,948.27	30,276,595.18	17,313,279.47	31,817,442.44		
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)								
			2,032,623.73	1,331,359.39	1,356,400.87	1,167,151.96		
D. OTHER FINANCING SOURCES/USES								
1) Interfund Transfers								
a) Transfers In		8900-8929	0.00	0.00	0.00	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.00	0.00	0.00	0.0%
2) Other Sources/Uses								
a) Sources		8930-8979	0.00	0.00	0.00	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.00	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.00	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.00	0.00		

Appendix A

Rescue Union Elementary
El Dorado County

2015-16 Second Interim
General Fund
Summary - Unrestricted/Restricted
Revenues, Expenditures, and Changes in Fund Balance

09 61978 0000000
Form 011

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			2,032,623.73	1,331,359.39	1,356,400.87	1,167,151.96		
F. FUND BALANCE, RESERVES								
1) Beginning Fund Balance								
a) As of July 1 - Unaudited		9791	5,728,403.00	5,728,403.00		5,728,403.00	0.00	0.0%
b) Audit Adjustments		9793	0.00	0.00		0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			5,728,403.00	5,728,403.00		5,728,403.00		
d) Other Restatements		9795	0.00	0.00		0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			5,728,403.00	5,728,403.00		5,728,403.00		
2) Ending Balance, June 30 (E + F1e)			7,761,026.73	7,059,762.39		6,895,554.96		
Components of Ending Fund Balance								
a) Nonspendable								
Revolving Cash		9711	6,075.00	6,075.00		6,075.00		
Stores		9712	0.00	0.00		0.00		
Prepaid Expenditures		9713	0.00	0.00		0.00		
All Others		9719	0.00	0.00		0.00		
b) Restricted		9740	500,233.36	315,166.00		306,361.00		
c) Committed								
Stabilization Arrangements		9750	0.00	0.00		0.00		
Other Commitments		9760	0.00	0.00		0.00		
d) Assigned								
Other Assignments		9780	6,367,535.57	5,432,222.93		5,538,052.24		
Retirement Incentive Reserve (FY14)	0000	9780	150,000.00					
CalSTRS Liability Reserve (FY17-21)	0000	9780	1,000,000.00					
CalPERS Liability Reserve (FY17-21)	0000	9780	300,000.00					
Additional 7% Board Desired Reserve	0000	9780	1,791,145.35					
School Facilities & Modernization Reserve	0000	9780	1,468,342.02					
New State Standards Textbook Adoption Reserve	0000	9780	800,000.00					
Declining Enrollment Reserve	1100	9780	608,206.71					
Additional 7% Board Desired Reserve	1100	9780	249,841.49					
Retirement Incentive Reserve (FY14)	0000	9780		150,000.00				
CalSTRS Liability Reserve (FY17-21)	0000	9780		1,000,000.00				
CalPERS Liability Reserve (FY17-21)	0000	9780		250,000.00				
Additional 7% Board Desired Reserve	0000	9780		1,811,867.66				
School Facilities & Modernization Reserve	0000	9780		1,000,000.00				
Technology	0000	9780		350,000.00				
Declining Enrollment Reserve	1100	9780		110,832.00				
Additional 7% Board Desired Reserve	1100	9780		309,523.27				
State Textbook Adoption Reserve	1100	9780		450,000.00				
Retirement Incentive Reserve (FY14)	0000	9780				150,000.00		
CalSTRS Liability Reserve (FY17-21)	0000	9780				1,000,000.00		
CalPERS Liability Reserve (FY17-21)	0000	9780				250,000.00		
Additional 7% Board Desired Reserve	0000	9780				1,886,619.04		
School Facilities & Modernization Reserve	0000	9780				1,000,000.00		
Technology	0000	9780				350,000.00		
Declining Enrollment Reserve	1100	9780				110,832.00		
Additional 7% Board Desired Reserve	1100	9780				340,601.20		
State Textbook Adoption Reserve	1100	9780				450,000.00		
e) Unassigned/Unappropriated								
Reserve for Economic Uncertainties		9789	874,709.00	909,168.00		954,524.00		
Unassigned/Unappropriated Amount		9790	12,473.80	397,130.46		90,542.72		

Appendix A

Rescue Union Elementary
El Dorado County

2015-16 Second Interim
General Fund
Summary - Unrestricted/Restricted
Revenues, Expenditures, and Changes in Fund Balance

09 61978 0000000
Form 011

Function	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
LCFF SOURCES								
Principal Apportionment								
State Aid - Current Year		8011	12,981,734.00	11,424,636.00	7,076,305.00	11,453,555.00	28,919.00	0.3%
Education Protection Account State Aid - Current Year		8012	4,066,156.00	4,681,273.00	2,340,637.00	4,681,273.00	0.00	0.0%
State Aid - Prior Years		8019	0.00	0.00	0.00	0.00	0.00	0.0%
Tax Relief Subventions								
Homeowners' Exemptions		8021	82,475.00	82,592.00	42,154.90	82,592.00	0.00	0.0%
Timber Yield Tax		8022	0.00	0.00	0.00	0.00	0.00	0.0%
Other Subventions/in-Lieu Taxes		8029	0.00	0.00	0.00	0.00	0.00	0.0%
County & District Taxes								
Secured Roll Taxes		8041	7,957,091.00	8,274,652.00	4,513,463.53	8,274,652.00	0.00	0.0%
Unsecured Roll Taxes		8042	187,658.00	187,658.00	168,252.80	187,658.00	0.00	0.0%
Prior Years' Taxes		8043	1,425.00	6,501.00	4,673.96	6,501.00	0.00	0.0%
Supplemental Taxes		8044	181,603.00	207,908.00	68,698.12	207,908.00	0.00	0.0%
Education Revenue Augmentation Fund (ERAF)		8045	848,992.00	1,414,052.00	723,014.00	1,414,052.00	0.00	0.0%
Community Redevelopment Funds (SB 617/699/1992)		8047	0.00	0.00	0.00	0.00	0.00	0.0%
Penalties and Interest from Delinquent Taxes		8048	8,092.00	2,400.00	1,351.71	2,400.00	0.00	0.0%
Miscellaneous Funds (EC 41604)								
Royalties and Bonuses		8081	0.00	0.00	0.00	0.00	0.00	0.0%
Other In-Lieu Taxes		8082	0.00	0.00	0.00	0.00	0.00	0.0%
Less: Non-LCFF (50%) Adjustment		8089	0.00	0.00	0.00	0.00	0.00	0.0%
Total, LCFF Sources			26,315,226.00	26,281,672.00	14,938,551.02	26,310,591.00	28,919.00	0.1%
LCFF Transfers								
Unrestricted LCFF Transfers - Current Year	0000	8091	0.00	0.00	0.00	0.00	0.00	0.0%
All Other LCFF Transfers - Current Year	All Other	8091	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers to Charter Schools in Lieu of Property Taxes		8096	(97,345.00)	(115,411.64)	14.36	(112,303.64)	3,108.00	-2.7%
Property Taxes Transfers		8097	0.00	0.00	0.00	0.00	0.00	0.0%
LCFF/Revenue Limit Transfers - Prior Years		8099	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, LCFF SOURCES			26,217,881.00	26,166,260.36	14,938,565.38	26,198,287.36	32,027.00	0.1%
FEDERAL REVENUE								
Maintenance and Operations		8110	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education Entitlement		8181	256,735.00	256,735.00	0.00	256,735.00	0.00	0.0%
Special Education Discretionary Grants		8182	50,000.00	54,534.60	54,534.60	54,534.60	0.00	0.0%
Child Nutrition Programs		8220	0.00	0.00	0.00	0.00	0.00	0.0%
Forest Reserve Funds		8260	39,999.00	39,999.00	0.00	39,999.00	0.00	0.0%
Flood Control Funds		8270	0.00	0.00	0.00	0.00	0.00	0.0%
Wildlife Reserve Funds		8280	0.00	0.00	0.00	0.00	0.00	0.0%
FEMA		8281	0.00	0.00	0.00	0.00	0.00	0.0%
Interagency Contracts Between LEAs		8285	11,219.00	11,053.00	0.00	11,582.00	529.00	4.8%
Pass-Through Revenues from Federal Sources		8287	0.00	0.00	0.00	0.00	0.00	0.0%
NCLB: Title I, Part A, Basic Grants								
Low-Income and Neglected	3010	8290	215,342.00	227,738.77	87,318.77	228,560.77	822.00	0.4%
Title I, Part D, Local Delinquent Program	3025	8290	0.00	0.00	0.00	0.00	0.00	0.0%
NCLB: Title II, Part A, Teacher Quality	4035	8290	62,906.00	63,856.00	34,212.00	63,882.00	26.00	0.0%

Appendix A

Rescue Union Elementary
El Dorado County

2015-16 Second Interim
General Fund
Summary - Unrestricted/Restricted
Revenues, Expenditures, and Changes in Fund Balance

09 61978 0000000
Form 011

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
NCLB: Title III, Immigration Education Program	4201	8290	0.00	0.00	0.00	1,885.00	1,885.00	New
NCLB: Title III, Limited English Proficient (LEP) Student Program	4203	8290	0.00	0.00	0.00	0.00	0.00	0.0%
NCLB: Title V, Part B, Public Charter Schools Grant Program (PCSGP)	4610	8290	0.00	0.00	0.00	0.00	0.00	0.0%
Other No Child Left Behind	3011-3020, 3026-3199, 4036-4126, 5510	8290	0.00	0.00	0.00	0.00	0.00	0.0%
Vocational and Applied Technology Education	3500-3699	8290	0.00	0.00	0.00	0.00	0.00	0.0%
Safe and Drug Free Schools	3700-3799	8290	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Federal Revenue	All Other	8290	40,131.00	61,432.00	46,540.76	70,285.00	8,853.00	14.4%
TOTAL, FEDERAL REVENUE			676,332.00	715,348.37	222,606.13	727,463.37	12,115.00	1.7%
OTHER STATE REVENUE								
Other State Apportionments								
ROC/P Entitlement								
Prior Years	6360	8319	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education Master Plan								
Current Year	6500	8311	0.00	0.00	0.00	0.00	0.00	0.0%
Prior Years	6500	8319	0.00	0.00	0.00	0.00	0.00	0.0%
All Other State Apportionments - Current Year	All Other	8311	0.00	0.00	0.00	0.00	0.00	0.0%
All Other State Apportionments - Prior Years	All Other	8319	0.00	0.00	0.00	0.00	0.00	0.0%
Child Nutrition Programs		8520	0.00	0.00	0.00	0.00	0.00	0.0%
Mandated Costs Reimbursements		8550	100,845.00	102,357.00	1,733,475.00	2,008,579.00	1,906,222.00	1862.3%
Lottery - Unrestricted and Instructional Material		8560	589,194.00	711,855.84	178,094.60	696,920.38	(14,935.46)	-2.1%
Tax Relief Subventions								
Restricted Levies - Other								
Homeowners' Exemptions		8575	0.00	0.00	0.00	0.00	0.00	0.0%
Other Subventions/In-Lieu Taxes		8576	0.00	0.00	0.00	0.00	0.00	0.0%
Pass-Through Revenues from State Sources		8587	0.00	0.00	0.00	0.00	0.00	0.0%
School Based Coordination Program	7250	8590	0.00	0.00	0.00	0.00	0.00	0.0%
After School Education and Safety (ASES)	6010	8590	0.00	0.00	0.00	0.00	0.00	0.0%
Charter School Facility Grant	6030	8590	0.00	0.00	0.00	0.00	0.00	0.0%
Drug/Alcohol/Tobacco Funds	6650, 6690	8590	0.00	0.00	0.00	0.00	0.00	0.0%
California Clean Energy Jobs Act	6230	8590	0.00	0.00	0.00	120,483.00	120,483.00	New
Specialized Secondary	7370	8590	0.00	0.00	0.00	0.00	0.00	0.0%
American Indian Early Childhood Education	7210	8590	0.00	0.00	0.00	0.00	0.00	0.0%
Quality Education Investment Act	7400	8590	0.00	0.00	0.00	0.00	0.00	0.0%
Common Core State Standards Implementation	7405	8590	0.00	0.00	0.00	0.00	0.00	0.0%
All Other State Revenue	All Other	8590	2,330,408.00	2,366,728.00	340,393.81	1,481,215.81	(885,512.19)	-37.4%
TOTAL, OTHER STATE REVENUE			3,020,447.00	3,180,940.84	2,251,963.41	4,307,198.19	1,126,257.35	35.4%

Option	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
OTHER LOCAL REVENUE								
Other Local Revenue								
County and District Taxes								
Other Restricted Levies								
Secured Roll		8615	0.00	0.00	0.00	0.00	0.00	0.0%
Unsecured Roll		8616	0.00	0.00	0.00	0.00	0.00	0.0%
Prior Years' Taxes		8617	0.00	0.00	0.00	0.00	0.00	0.0%
Supplemental Taxes		8618	0.00	0.00	0.00	0.00	0.00	0.0%
Non-Ad Valorem Taxes								
Parcel Taxes		8621	0.00	0.00	0.00	0.00	0.00	0.0%
Other		8622	0.00	0.00	0.00	0.00	0.00	0.0%
Community Redevelopment Funds								
Not Subject to LCFF Deduction		8625	0.00	0.00	0.00	0.00	0.00	0.0%
Penalties and Interest from Delinquent Non-LCFF Taxes		8629	0.00	0.00	0.00	0.00	0.00	0.0%
Sales								
Sale of Equipment/Supplies		8631	0.00	0.00	0.00	0.00	0.00	0.0%
Sale of Publications		8632	0.00	0.00	0.00	0.00	0.00	0.0%
Food Service Sales		8634	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Sales		8639	0.00	0.00	0.00	0.00	0.00	0.0%
Leases and Rentals		8650	160,000.00	160,000.00	107,211.88	160,000.00	0.00	0.0%
Interest		8660	14,000.00	14,000.00	10,315.82	14,000.00	0.00	0.0%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.00	0.00	0.00	0.0%
Fees and Contracts								
Adult Education Fees		8671	0.00	0.00	0.00	0.00	0.00	0.0%
In-Resident Students		8672	0.00	0.00	0.00	0.00	0.00	0.0%
Transportation Fees From Individuals		8675	125,000.00	125,000.00	100,435.68	125,000.00	0.00	0.0%
Interagency Services		8677	0.00	9,200.00	0.00	9,200.00	0.00	0.0%
Mitigation/Developer Fees		8681	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Fees and Contracts		8689	0.00	0.00	0.00	0.00	0.00	0.0%
Other Local Revenue								
Plus: Misc Funds Non-LCFF (50%) Adjustment		8691	0.00	0.00	0.00	0.00	0.00	0.0%
Pass-Through Revenues From Local Sources		8697	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Local Revenue		8699	10,500.00	271,793.00	450,784.04	510,329.48	238,536.48	87.8%
Tuition		8710	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In		8781-8783	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers Of Apportionments								
Special Education SELPA Transfers								
From Districts or Charter Schools	6500	8791	0.00	0.00	0.00	0.00	0.00	0.0%
From County Offices	6500	8792	965,412.00	965,412.00	587,798.00	933,116.00	(32,296.00)	-3.3%
From JPAs	6500	8793	0.00	0.00	0.00	0.00	0.00	0.0%
ROC/P Transfers								
From Districts or Charter Schools	6360	8791	0.00	0.00	0.00	0.00	0.00	0.0%
From County Offices	6360	8792	0.00	0.00	0.00	0.00	0.00	0.0%
From JPAs	6360	8793	0.00	0.00	0.00	0.00	0.00	0.0%
Other Transfers of Apportionments								
From Districts or Charter Schools	All Other	8791	0.00	0.00	0.00	0.00	0.00	0.0%
From County Offices	All Other	8792	0.00	0.00	0.00	0.00	0.00	0.0%
From JPAs	All Other	8793	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.00	0.00	0.00	0.0%
ALL OTHER LOCAL REVENUE			1,274,912.00	1,545,405.00	1,256,545.42	1,751,645.48	206,240.48	13.3%
TOTAL REVENUES			31,189,572.00	31,607,954.57	18,669,680.34	32,984,594.40	1,376,639.83	4.4%

Appendix A

Rescue Union Elementary
El Dorado County

2015-16 Second Interim
General Fund
Summary - Unrestricted/Restricted
Revenues, Expenditures, and Changes in Fund Balance

09 61978 0000000
Form 011

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
CERTIFICATED SALARIES								
Certificated Teachers' Salaries		1100	12,623,008.00	12,920,119.80	7,640,607.88	12,952,769.80	(32,650.00)	-0.3%
Certificated Pupil Support Salaries		1200	365,093.00	369,362.00	222,236.98	374,467.00	(5,105.00)	-1.4%
Certificated Supervisors' and Administrators' Salaries		1300	1,948,277.00	1,822,056.00	1,050,632.14	1,818,292.00	3,764.00	0.2%
Other Certificated Salaries		1800	70,955.00	70,957.00	16,118.98	76,645.00	(5,688.00)	-8.0%
TOTAL, CERTIFICATED SALARIES			15,007,333.00	15,182,494.80	8,929,595.98	15,222,173.80	(39,679.00)	-0.3%
CLASSIFIED SALARIES								
Classified Instructional Salaries		2100	844,986.00	917,585.66	529,936.53	941,975.66	(24,390.00)	-2.7%
Classified Support Salaries		2200	2,183,581.00	2,263,596.00	1,279,276.99	2,268,657.00	(5,061.00)	-0.2%
Classified Supervisors' and Administrators' Salaries		2300	260,096.00	516,762.00	301,444.26	516,762.00	0.00	0.0%
Clerical, Technical and Office Salaries		2400	1,191,131.00	1,185,221.00	688,655.66	1,193,765.00	(8,544.00)	-0.7%
Other Classified Salaries		2900	503,013.00	504,946.00	172,391.82	502,880.00	2,066.00	0.4%
TOTAL, CLASSIFIED SALARIES			4,982,807.00	5,388,110.66	2,971,705.26	5,424,039.66	(35,929.00)	-0.7%
EMPLOYEE BENEFITS								
STRS		3101-3102	1,607,053.00	1,643,700.00	962,519.68	2,643,615.00	(999,915.00)	-60.8%
PERS		3201-3202	544,666.00	552,064.00	301,433.65	559,114.00	(7,050.00)	-1.3%
OASDI/Medicare/Alternative		3301-3302	601,373.00	595,680.00	328,576.87	588,681.00	6,999.00	1.2%
Health and Welfare Benefits		3401-3402	2,041,707.00	2,060,357.00	1,191,584.04	2,067,922.00	(7,565.00)	-0.4%
Unemployment Insurance		3501-3502	10,004.00	10,300.00	5,946.35	10,292.00	8.00	0.1%
Workers' Compensation		3601-3602	323,500.00	309,456.00	178,996.22	310,641.00	(1,185.00)	-0.4%
OPEB, Allocated		3701-3702	0.00	0.00	0.00	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.00	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	138,099.00	112,517.00	109,892.16	112,517.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			5,266,402.00	5,284,074.00	3,078,948.97	6,292,782.00	(1,008,708.00)	-19.1%
BOOKS AND SUPPLIES								
Approved Textbooks and Core Curricula Materials		4100	163,658.00	223,904.87	101,805.99	220,919.19	2,985.68	1.3%
Books and Other Reference Materials		4200	1,376.00	42,041.88	33,485.88	58,813.71	(16,771.83)	-39.9%
Materials and Supplies		4300	988,480.83	1,149,312.12	617,325.55	1,314,514.62	(165,202.50)	-14.4%
Noncapitalized Equipment		4400	137,435.00	287,671.33	142,414.51	292,832.03	(5,160.70)	-1.8%
Food		4700	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, BOOKS AND SUPPLIES			1,290,949.83	1,702,930.20	895,031.93	1,887,079.55	(184,149.35)	-10.8%
SERVICES AND OTHER OPERATING EXPENDITURES								
Subagreements for Services		5100	102,500.00	75,000.00	0.00	24,936.00	50,064.00	66.8%
Travel and Conferences		5200	124,609.71	156,874.00	91,389.34	175,692.40	(18,818.40)	-12.0%
Dues and Memberships		5300	12,478.00	13,006.00	11,060.50	12,846.00	160.00	1.2%
Insurance		5400-5450	131,155.00	131,155.00	65,342.15	131,995.00	(840.00)	-0.6%
Operations and Housekeeping Services		5500	764,400.00	764,400.00	390,719.52	764,400.00	0.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	214,953.00	220,794.00	122,833.59	229,232.00	(8,438.00)	-3.8%
Transfers of Direct Costs		5710	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	(3,000.00)	(1,600.00)	(1,255.80)	(1,055.00)	(545.00)	34.1%
Professional/Consulting Services and Operating Expenditures		5800	863,424.73	938,401.77	535,070.16	1,146,269.28	(207,867.51)	-22.2%
Communications		5900	148,223.00	147,741.00	31,129.61	147,793.00	(52.00)	0.0%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			2,358,743.44	2,445,771.77	1,246,289.07	2,632,108.68	(186,336.91)	-7.1%

Option	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
CAPITAL OUTLAY								
Land		6100	0.00	0.00	0.00	0.00	0.00	0.0%
Land Improvements		6170	55,030.00	31,349.00	0.00	31,349.00	0.00	0.0%
Buildings and Improvements of Buildings		6200	0.00	25,997.00	25,541.87	25,997.00	0.00	0.0%
Books and Media for New School Libraries or Major Expansion of School Libraries		6300	0.00	0.00	0.00	0.00	0.00	0.0%
Equipment		6400	0.00	62,887.90	62,546.92	90,547.90	(27,660.00)	-44.0%
Equipment Replacement		6500	0.00	26,167.85	26,167.85	26,167.85	0.00	0.0%
TOTAL, CAPITAL OUTLAY			55,030.00	146,401.75	114,256.64	174,061.75	(27,660.00)	-18.9%
OTHER OUTGO (excluding Transfers of Indirect Costs)								
Tuition								
Tuition for Instruction Under Interdistrict Attendance Agreements		7110	0.00	0.00	0.00	0.00	0.00	0.0%
State Special Schools		7130	0.00	0.00	0.00	0.00	0.00	0.0%
Tuition, Excess Costs, and/or Deficit Payments Payments to Districts or Charter Schools		7141	0.00	0.00	0.00	0.00	0.00	0.0%
Payments to County Offices		7142	168,717.00	168,717.00	77,451.62	227,102.00	(58,385.00)	-34.6%
Payments to JPAs		7143	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Pass-Through Revenues To Districts or Charter Schools		7211	0.00	0.00	0.00	0.00	0.00	0.0%
To County Offices		7212	0.00	0.00	0.00	0.00	0.00	0.0%
To JPAs		7213	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education SELPA Transfers of Apportionments								
To Districts or Charter Schools	6500	7221	0.00	0.00	0.00	0.00	0.00	0.0%
To County Offices	6500	7222	0.00	0.00	0.00	0.00	0.00	0.0%
To JPAs	6500	7223	0.00	0.00	0.00	0.00	0.00	0.0%
ROC/P Transfers of Apportionments								
To Districts or Charter Schools	6360	7221	0.00	0.00	0.00	0.00	0.00	0.0%
To County Offices	6360	7222	0.00	0.00	0.00	0.00	0.00	0.0%
To JPAs	6360	7223	0.00	0.00	0.00	0.00	0.00	0.0%
Other Transfers of Apportionments	All Other	7221-7223	81,953.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers		7281-7283	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers Out to All Others		7299	0.00	0.00	0.00	0.00	0.00	0.0%
Debt Service								
Debt Service - Interest		7438	0.00	0.00	0.00	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			250,670.00	168,717.00	77,451.62	227,102.00	(58,385.00)	-34.6%
OTHER OUTGO - TRANSFERS OF INDIRECT COSTS								
Transfers of Indirect Costs		7310	0.00	0.00	0.00	0.00		
Transfers of Indirect Costs - Interfund		7350	(54,987.00)	(41,905.00)	0.00	(41,905.00)	0.00	0.0%
TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS			(54,987.00)	(41,905.00)	0.00	(41,905.00)	0.00	0.0%
TOTAL, EXPENDITURES			29,156,948.27	30,276,595.18	17,313,279.47	31,817,442.44	(1,540,847.26)	-5.1%

Description	Resource Codes	Object Codes	Original Budget (A)	Board Approved Operating Budget (B)	Actuals To Date (C)	Projected Year Totals (D)	Difference (Col B & D) (E)	% Diff (E/B) (F)
INTERFUND TRANSFERS								
INTERFUND TRANSFERS IN								
From: Special Reserve Fund		8912	0.00	0.00	0.00	0.00	0.00	0.0%
From: Bond Interest and Redemption Fund		8914	0.00	0.00	0.00	0.00	0.00	0.0%
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.00	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.00	0.00	0.00	0.0%
INTERFUND TRANSFERS OUT								
To: Child Development Fund		7611	0.00	0.00	0.00	0.00	0.00	0.0%
To: Special Reserve Fund		7612	0.00	0.00	0.00	0.00	0.00	0.0%
To: State School Building Fund/ County School Facilities Fund		7613	0.00	0.00	0.00	0.00	0.00	0.0%
To: Cafeteria Fund		7616	0.00	0.00	0.00	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.00	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.00	0.00	0.00	0.0%
OTHER SOURCES/USES								
SOURCES								
State Apportionments Emergency Apportionments		8931	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds								
Proceeds from Sale/Lease- Purchase of Land/Buildings		8953	0.00	0.00	0.00	0.00	0.00	0.0%
Other Sources								
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.00	0.00	0.00	0.0%
Long-Term Debt Proceeds								
Proceeds from Certificates of Participation		8971	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds from Capital Leases		8972	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds from Lease Revenue Bonds		8973	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.00	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.00	0.00	0.00	0.0%
USES								
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.00	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.00	0.00	0.00	0.0%
CONTRIBUTIONS								
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.00	0.00		
Contributions from Restricted Revenues		8990	0.00	0.00	0.00	0.00		
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES								
(a - b + c - d + e)			0.00	0.00	0.00	0.00	0.00	0.0%

RUFT Negotiations 2014-2015
Tuesday, March 1, 2016
District Proposal 9:15 a.m.

-Article VII Transfers and Reassignments

3. Reassignment Procedures:

- a. Voluntary reassignment:
 - i. It will be the off duty employee's responsibility to contact the District Office or the site administrator to find out about site vacancies.
 - ii. ~~If more than one employee applies for a vacancy and they have essentially equal qualifications, the most senior employee shall be granted the position, unless senior teacher does not have rights to the percentage required by the position. The qualifications for considerations are:~~ Selection of teachers requesting voluntary reassignment shall be based on program needs as the primary consideration. Reassignment criteria may include but are not limited to the following:
 - Operational and educational needs of the district
 - Credential requirements
 - Academic preparation and experience
 - Training
 - Satisfactory Evaluations
 - Years of service
 - Employee's preference
 - *If all is equal, the teacher must have rights to the percentage required by the position*
 - iii. All positions posted at a site and unfilled by the reassignment process shall be posted for district wide transfers.
 - iv. The District shall give employees denied a reassignment a written explanation for the denial within ten (10) working days.

4. Transfer Procedures:

- a. Voluntary transfers:
 - i. Employees interested in transferring shall file a written request with the District Office during the five *three (3)* day posting period, unless a current request is on file with the District.
 - ii. No current employee will be required to go through an interview process for a transfer. The employee requesting a transfer is encouraged to visit the site and meet with the staff.
 - iii. ~~An employee requesting a voluntary transfer or responding to a posting~~

may be assigned to the requested position based upon the following factors:

1. Unit member's area of credential
2. Applicable state and federal laws
- iv. If more than one employee applies for a vacancy and they have essentially equal qualifications, the most senior employee shall be granted the position. *Selection of teachers requesting a voluntary transfer shall be based on program needs as the primary consideration. The qualifications criteria are listed in Article VII.3a ii.*
- v. Upon approval of a voluntary transfer, the transferee shall become a member of the new school site at the close of the new site's school year.
- vi. The District shall give employees denied a transfer a written explanation for the denial within ten (10) working days.

-Article XI Duty Hours

1. The workweek for a full-time employee shall be 36.25 hours; normally to be rendered in units of 7.25 hours of school based service per day inclusive of a daily 30 minute duty free lunch period.
2. The 7.25 hours of school based service shall be structured and directed by the immediate supervisor. The service shall be in conformity with the employee's job description and shall include, but not be limited to, the following:
 - a. Instructional activities
 - b. Preparation activities
 - c. Campus and student supervision
 - d. Parent conferences and meetings
 - e. Staff, departmental and faculty meetings
 1. Staff meetings limited to 16.5 hours per year in .5 hour increments.
 - f. Tutorial and guidance assistance to students
 - g. Professional growth and in-service meetings
 - h. Student diagnostic and assessment activities
 - i. School and student record maintenance
 - j. Curriculum development

- k. Instructional material development
- l. Co-curricular activities
- m. District committee assignments
- n. Administratively assigned parent conferences
- o. Programs - practices
- p. District in-service

3. In addition to the activities described above, employees shall, under the direction of their immediate supervisor, be required to render up to twenty (20) hours of adjunct duties per school year associated with the educational profession as shown in addendum H, Adjunct Duty Options. Changes or additions to Addendum H shall be made through mutual agreement by the Superintendent and the RUFT President. Assignments will be made at each site through a collaborative process.

3.1 The additional activities required of teachers participating in the BTSA Induction Program, for the purpose of gaining a clear credential, will be Open House, Back to School Night, and 2 (Two) additional hours of service associated with the educational profession.

4. ***Beginning the 2017 – 2018 school year, all Kindergarten classes will become full-day. Classes will be supported with a two (2) hour Para-educator.***

54. All sixth, seventh and eighth grade teachers (at a 6-8 school) will be scheduled for a minimum of one non-teaching period per day or equivalent thereof.

65. All 3/4, 4, 5 and 6th grade teachers in a K-5 or K-6 school shall be scheduled for non-teaching periods weekly. The periods will be equivalent to 125 minutes weekly; prep periods to be pro- rated and equitably scheduled on shortened and minimum day weeks, based on student contact time.

76. Non-teaching periods for 4-8 grade teachers are to be used for:

- a. Student counseling
- b. Individual student assessment
- c. Conferences with administration
- d. Parent conference
- e. Preparation of material for class
- f. Planning
- g. Preview of films and other material
- h. In-service activity
- i. Communication with related agencies

87. The District and R.U.F.T. shall work together to develop a calendar for the subsequent school year. The recommendation will be submitted to the respective bargaining teams for negotiations.
98. Prior to the start of each school year, the parties will meet and negotiate the starting and ending times of the teacher work day for the various sites prior to the finalization of such schedules. If the parties are unable to reach agreement, the schedules shall return to those of the last mutually agreed upon schedule.

-Article XXX Staff Development Days

I. STAFF DEVELOPMENT

- a. The staff development program focus is to be on instructional methods, teaching strategies, and classroom management in an attempt to improve pupil performance, conflict resolution, intolerance and hatred prevention, and academic content in the core curriculum areas.
- b. Staff Development days will be equivalent to seven and one quarter (7.25) hours of service.
- c. The District must pre-approve any activities credited for the Staff Development Program.
- d. *Professional Development/Teacher Collaboration Time*

Each school year, fourteen early release days will be scheduled which are to be used for professional development and teacher collaboration. The district will have the discretion to determine which and how many of the early release days will be used for professional development and the focus of the professional development, and which days will be scheduled for teacher collaboration. On collaboration days, teachers will take minutes and submit them to the designated administrator.

II. COMPENSATION

- a. The teacher work year shall include two (2) Staff Development days.
- b. Teachers who do not attend at least fourteen and one-half (14.5) hours of staff development and have such documented prior to April 15th shall be docked for the pay for each full day not attended and will not receive credible service for that time.
- c. The district shall provide two staff development days within each academic year.
- d. A sign-in sheet will be completed at the beginning and the end of any session in

order to document attendance.

- e. A staff member may submit a written proposal for alternative staff development activities that meet the criteria specified in I. The proposal must be approved in advance by the Superintendent or designee to meet the member's staff development obligation.
- f. Staff members enrolling in professional growth courses may submit request to use credit time earned and apply it toward staff development if pre-approved by the district.
- g. Staff members using units to satisfy requirements for staff development may not use the units toward the salary schedule.

-ARTICLE XXXVII: COMPENSATION

Early Retirement

The district's proposal does not include a retirement incentive for the 2015 -2016 school year.

ADDENDUM A – CERTIFICATED SALARY SCHEDULE

The District's proposal is a three-percent (3%) compensation package as follows:

An ongoing two-percent (2%) increase on the certificated salary schedule retroactive to July 1, 2015.

A one-time one percent (1%) of annual salary lump sum payment.

ADDENDUM B – FRINGE BENEFITS

Remains as written

Article VII Transfers and Reassignments

3. Reassignment Procedures:

a. Voluntary reassignment:

- i. It will be the off duty employee's responsibility to contact the District Office or the site administrator to find out about site vacancies.
- ii. If more than one employee applies for a vacancy and they have essentially equal qualifications, the most senior employee shall be granted the position, unless senior teacher does not have rights to the percentage required by the position. The qualifications for considerations are: *(Maintain current contract language.)*
 - Credential requirements
 - Academic preparation and experience
 - Satisfactory Evaluations
 - Years of service
 - Employee's preference
- iii. All positions posted at a site and unfilled by the reassignment process shall be posted for district wide transfers.
- iv. The District shall give employees denied a reassignment a written explanation for the denial within ten (10) working days.

4. Transfer Procedures:

a. Voluntary transfers:

- i. Employees interested in transferring shall file a written request with the District Office during the five (5) day posting period, unless a current request is on file with the District. *(Maintain current contract language.)*
- ii. No current employee will be required to go through an interview process for a transfer. The employee requesting a transfer is encouraged to visit the site and meet with the staff.
- iii. An employee requesting a voluntary transfer or responding to a posting may be assigned to the requested position based upon the following factors:

1. Unit member's area of credential
2. Applicable state and federal laws
- iv. If more than one employee applies for a vacancy and they have essentially equal qualifications, the most senior employee shall be granted the position. The qualifications are listed in Article VII.3a.ii. (Maintain current contract language.)
- v. Upon approval of a voluntary transfer, the transferee shall become a member of the new school site at the close of the new site's school year.
- vi. The District shall give employees denied a transfer a written explanation for the denial within ten (10) working days.

-Article XI Duty Hours

1. The workweek for a full-time employee shall be 36.25 hours; normally to be rendered in units of 7.25 hours of school based service per day inclusive of a daily 30 minute duty free lunch period.
2. The 7.25 hours of school based service shall be structured and directed by the immediate supervisor. The service shall be in conformity with the employee's job description and shall include, but not be limited to, the following:
 - a. Instructional activities
 - b. Preparation activities
 - c. Campus and student supervision
 - d. Parent conferences and meetings
 - e. Staff, departmental and faculty meetings
 1. Staff meetings limited to 16.5 hours per year in .5 hour increments.
 - f. Tutorial and guidance assistance to students

Rescue Union Federation of Teachers
AFT Local #3581
15/16 Counter Proposal
3/1/2016

Memorandum of Understanding (MOU)
Between
Rescue Union School District and
Rescue Union Federation of Teachers (RUFT)
March 1, 2016

**Early/ Late Start Kindergarten
Pilot 2016-2017**

Early/Late Start Kindergarten shall be on a voluntary, site basis. Participating sites shall be identified and agreed upon by April 1, 2016.

1. Maximum class size of 24 students.
2. An instructional aide shall be provided for three (3) hours.
3. Teachers shall not supervise lunch, recess or early dismissal.
4. Students will be divided into two groups
 - a. Early Group: Starts at the beginning of the school day and released at 1pm, and shall contain no more than twelve (12) students.
 - b. Late Group: Starts at 1.5 hours after first group and released at 2:30, and shall contain no more than twelve (12) students.
5. Every Monday shall be an early release day to allow for articulation time for Kindergarten teachers.

g. Professional growth and in-service meetings

h. Student diagnostic and assessment activities

i. School and student record maintenance

j. Curriculum development

k. Instructional material development

l. Co-curricular activities

m. District committee assignments

n. Administratively assigned parent conferences

o. Programs - practices

p. District in-service

3. In addition to the activities described above, employees shall, under the direction of their immediate supervisor, be required to render up to twenty (20) hours of adjunct duties per school year associated with the educational profession as shown in addendum H, Adjunct Duty Options. Changes or additions to Addendum H shall be made through mutual agreement by the Superintendent and the RUFT President. Assignments will be made at each site through a collaborative process.

3.1 The additional activities required of teachers participating in the BTSA Induction Program, for the purpose of gaining a clear credential, will be Open House, Back to School Night, and 2 (Two) additional hours of service associated with the educational profession.

(Maintain current contract language.)

4. All sixth, seventh and eighth grade teachers (at a 6-8 school) will be scheduled for a minimum of one non-teaching period per day or equivalent thereof.
5. All 3/4, 4, 5 and 6th grade teachers in a K-5 or K-6 school shall be scheduled for non-teaching periods weekly. The periods will be equivalent to 125 minutes weekly; prep periods to be pro-

rated and equitably scheduled on shortened and minimum day weeks, based on student contact time.

6. Non-teaching periods for 4-8 grade teachers are to be used for:

- a. Student counseling
- b. Individual student assessment
- c. Conferences with administration
- d. Parent conference
- e. Preparation of material for class
- f. Planning
- g. Preview of films and other material
- h. In-service activity
- i. Communication with related agencies

7. The District and R.U.F.T. shall work together to develop a calendar for the subsequent school year. The recommendation will be submitted to the respective bargaining teams for negotiations.

8. Prior to the start of each school year, the parties will meet and negotiate the starting and ending times of the teacher work day for the various sites prior to the finalization of such schedules. If the parties are unable to reach agreement, the schedules shall return to those of the last mutually agreed upon schedule.

ARTICLE XXX: STAFF DEVELOPMENT DAYS

I. STAFF DEVELOPMENT

- a. The staff development program focus is to be on instructional methods, teaching strategies, and classroom management in an attempt to improve pupil performance, conflict resolution, intolerance and hatred prevention, and academic content in the core curriculum areas.
- b. Staff Development days will be equivalent to seven and one quarter (7.25) hours of service.
- c. The District must pre-approve any activities credited for the Staff Development Program.
- d. *Professional Development/Teacher Collaboration Time*

~~*Each school year, fourteen early release days will be scheduled which are to be used for professional development and teacher collaboration. The district will have the discretion to determine which and how many of the early release days will be used for professional development and the focus of the professional development, and which days will be scheduled for teacher collaboration. On collaboration days, teachers will take minutes and submit them to the designated administrator.*~~

The calendar year shall be 181 days (equivalent to 184 days of instructional minutes) including twelve (12) early release days. At least six (6) early release days shall be scheduled for teacher collaboration. The remaining days shall be for professional development.

- a. *Collaboration days shall be directed by principals. Principals shall survey staff before the end of the prior year to develop a menu of at least five (5) content areas for collaboration.*
- b. *Teachers shall submit a collaboration form at the end of each session.*

II. COMPENSATION

- a. The teacher work year shall include one (1) district day. ~~two (2) Staff Development days.~~
- b. ~~Teachers who do not attend at least fourteen and one half (14.5) hours of staff development and have such documented prior to April 15th shall be docked for the pay for each full day not attended and will not receive credible service for that time.~~
- c. The district shall provide one (1) district day within each academic year.
- d. A sign-in sheet will be completed at the beginning and the end of any session in order to document attendance.
- e. A staff member may submit a written proposal for alternative staff development activities that meet the criteria specified in I. The proposal must be approved in advance by the Superintendent or designee to meet the member's staff development obligation.
- f. Staff members enrolling in professional growth courses may submit request to use credit time earned and apply it toward staff development if pre-approved by the district.
- g. Staff members using units to satisfy requirements for staff development may not use the units toward the salary schedule.

Rescue Federation of Teachers
AFT Local # 3581
15/16 Counter Proposal
3/1/2016

**ARTICLE XXXVII:
COMPENSATION**

Salary Schedules and Remunerations

Increase the salary schedule (Addendum A) by 7%.

1. For salary schedule see Addendum A.
2. Units earned after Bachelors Degree (BA/BS) shall be compensated at \$80 pers semester unit over 30 units up to 78 units; and prorated based on the employee's FTE.
3. A Masters Degree (MA/MS) Stipend shall be compensated at \$750; and prorated based on the employee's FTE.
4. Transportation Allowance – An employee who is required by the Superintendent to use his/her automobile on district business shall be reimbursed for such necessary and appropriate business mileage at the appropriate I.R.S. rate.
5. Stipends – A stipend is a fixed payment to a current employee for services rendered that are usually for a fixed time period.
6. Extra Duty – Work required by the district of an hourly nature over and above the regular workday.

Fringe Benefits

1. See Addendum B.
2. It is agreed that the Board of Trustees is free to select the carrier for the above mentioned insurance and that the coverage for teachers under any new carrier will be equal to the coverage by the policy presently in force.
3. Eligibility for family and single coverage will be determined by the carrier company.

Rescue Federation of Teachers
AFT Local # 3581
15/16 Counter Proposal
3/1/2016

Memorandum of Understanding (MOU)

Between

Rescue Union School District and
Rescue Union Federation of Teachers (RUFT)

March 1, 2016

For the 2015-16 school year the district will offer a STRS Golden Handshake to teachers with twenty (20) years of service and five (5) years of service with Rescue Union School District.

Laurisa Stuart, President

Date

Darrien Johnson, Director of HR

Date

<i>Position at Middle Schools</i>	<i>Current</i>		<i>Recommendations</i>
Athletic Director	1794		1850
Basketball	1150		1200 (per team)
Football	1150		1200 (per team)
Track	850		1500 (3 boys' teams, 3 girls' teams)
Cross Country	750		1500 (3 boys' teams, 3 girls' teams)
Wrestling	1150		1200 (per team)
Volleyball	850		1200 (per team)
Student Council Advisor	1550		1600
ASB Bookkeeper	750		850
Club Advisor	200		240
Music Director	2040		2040
SIP Coordinator	500/1000		600/1200
Test Coordinator	200		240
Safety Patrol Advisor	200		240
Yearbook Coordinator	500		1200
SST Coordinator	1500		1800
Teacher in Charge	150		300
Intramural Coordinator	1200		1400
Club Live Advisor	1500		1500
GLOBE Coordinator	600		650
CIHS/Honor Society Advisor	400		400
BTSA Support Provider	2600		2600
MS teacher subbing during prep period	hourly rate		hourly rate
PC Pals Coordinator	0		400

<i>Position at Elem. Schools</i>	<i>Current</i>		<i>Recommendations</i>
SST Coordinator	1500		1800
Student Council	405		450
Coaches all sports	500		550 (per team)
Music Coordinator	300 (tri.)		350 (tri.)
Test Coordinator	200		225
Safety Patrol Adv.	200		225
Yearbook Coord.	500		550
CELDT testing	200		225
Teacher in Charge	150		250
LIP	400		450
PC Pals	0		400
Health/Fitness	500		550
Garden Coordinator	4000		4000
Outdoor Ed	70 (per night)		75 (per night)
<i>Others</i>			
PAR Panel	500		500
PAR Panel Facilitator	750		750
PAR Consult. T 1	2600		2600
PAR Consult. T 2	2000		2000

BTSA Sup. Pro.	2600		2600
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**RUFT Negotiations 2014-2015
Tuesday, March 1, 2016
District Proposal 3:45 p.m.**

-Article VII Transfers and Reassignments

3. Reassignment Procedures:

a. Voluntary reassignment:

- i. It will be the off duty employee's responsibility to contact the District Office or the site administrator to find out about site vacancies.
- ii. ~~If more than one employee applies for a vacancy and they have essentially equal qualifications, the most senior employee shall be granted the position, unless senior teacher does not have rights to the percentage required by the position. The qualifications for considerations are:~~ Selection of teachers requesting voluntary reassignment shall be based on program needs as the primary consideration. Reassignment criteria may include but are not limited to the following:

- *Operational and educational needs of the district*
- Credential requirements
- Academic preparation and experience
- *Training*
- Satisfactory Evaluations
- Years of service
- Employee's preference
- *If all is equal, the teacher must have rights to the percentage required by the position*

- iii. All positions posted at a site and unfilled by the reassignment process shall be posted for district wide transfers.
- iv. The District shall give employees denied a reassignment a written explanation for the denial within ten (10) working days.

4. Transfer Procedures:

a. Voluntary transfers:

- i. Employees interested in transferring shall file a written request with the District Office during the ~~five~~ *three (3)* day posting period, unless a current request is on file with the District.
- ii. No current employee will be required to go through an interview process for a transfer. The employee requesting a transfer is encouraged to visit the site and meet with the staff.
- iii. ~~An employee requesting a voluntary transfer or responding to a posting may be assigned to the requested position based upon the following~~

factors:

1. ~~Unit member's area of credential~~
2. ~~Applicable state and federal laws~~
- iv. ~~If more than one employee applies for a vacancy and they have essentially equal qualifications, the most senior employee shall be granted the position.~~ *Selection of teachers requesting a voluntary transfer shall be based on program needs as the primary consideration.* The qualifications criteria are listed in Article VII.3aii.
- v. Upon approval of a voluntary transfer, the transferee shall become a member of the new school site at the close of the new site's school year.
- vi. The District shall give employees denied a transfer a written explanation for the denial within ten (10) working days.

-Article XI Duty Hours

1. The workweek for a full-time employee shall be 36.25 hours; normally to be rendered in units of 7.25 hours of school based service per day inclusive of a daily 30 minute duty free lunch period.
2. The 7.25 hours of school based service shall be structured and directed by the immediate supervisor. The service shall be in conformity with the employee's job description and shall include, but not be limited to, the following:
 - a. Instructional activities
 - b. Preparation activities
 - c. Campus and student supervision
 - d. Parent conferences and meetings
 - e. Staff, departmental and faculty meetings
 1. Staff meetings limited to 16.5 hours per year in .5 hour increments.
 - f. Tutorial and guidance assistance to students
 - g. Professional growth and in-service meetings
 - h. Student diagnostic and assessment activities
 - i. School and student record maintenance
 - j. Curriculum development
 - k. Instructional material development

l. Co-curricular activities

m. District committee assignments

n. Administratively assigned parent conferences

o. Programs - practices

p. District in-service

3. In addition to the activities described above, employees shall, under the direction of their immediate supervisor, be required to render up to twenty (20) hours of adjunct duties per school year associated with the educational profession as shown in addendum H, Adjunct Duty Options. Changes or additions to Addendum H shall be made through mutual agreement by the Superintendent and the RUFT President. Assignments will be made at each site through a collaborative process.

3.1 The additional activities required of teachers participating in the BTSA Induction Program, for the purpose of gaining a clear credential, will be Open House, Back to School Night, and 2 (Two) additional hours of service associated with the educational profession.

4. *Beginning the 2017 – 2018 school year, all Kindergarten classes will become full-day. Classes will be supported with a two (2) hour Para-educator.*

54. All sixth, seventh and eighth grade teachers (at a 6-8 school) will be scheduled for a minimum of one non-teaching period per day or equivalent thereof.

65. All 3/4, 4, 5 and 6th grade teachers in a K-5 or K-6 school shall be scheduled for non-teaching periods weekly. The periods will be equivalent to 125 minutes weekly; prep periods to be pro- rated and equitably scheduled on shortened and minimum day weeks, based on student contact time.

76. Non-teaching periods for 4-8 grade teachers are to be used for:

- a. Student counseling
- b. Individual student assessment
- c. Conferences with administration
- d. Parent conference
- e. Preparation of material for class
- f. Planning
- g. Preview of films and other material
- h. In-service activity
- i. Communication with related agencies

87. The District and R.U.F.T. shall work together to develop a calendar for the subsequent school year. The recommendation will be submitted to the respective bargaining teams for negotiations.

98. Prior to the start of each school year, the parties will meet and negotiate the starting and ending times of the teacher work day for the various sites prior to the finalization of such schedules. If the parties are unable to reach agreement, the schedules shall return to those of the last mutually agreed upon schedule.

-Article XXX Staff Development Days

I. STAFF DEVELOPMENT

- a. The staff development program focus is to be on instructional methods, teaching strategies, and classroom management in an attempt to improve pupil performance, conflict resolution, intolerance and hatred prevention, and academic content in the core curriculum areas.
- b. Staff Development days will be equivalent to seven and one quarter (7.25) hours of service.
- c. The District must pre-approve any activities credited for the Staff Development Program.
- d. *Professional Development/Teacher Collaboration Time*

The calendar year shall be 184 days including (14) early release days. At least four (4) early release days shall be scheduled for teacher collaboration. The remaining days will shall be for professional development.

- a. *Professional development and teacher collaboration time shall be directed by district and site administrators.*
- b. *Teachers shall submit a collaboration form at the end of each session.*

II. COMPENSATION

- a. The teacher work year shall include two (2) Staff Development days.
- b. Teachers who do not attend at least fourteen and one-half (14.5) hours of staff development and have such documented prior to April 15th shall be docked for the pay for each full day not attended and will not receive credible service for that time.
- c. The district shall provide two staff development days within each academic year.
- d. A sign-in sheet will be completed at the beginning and the end of any session in order to document attendance.
- e. A staff member may submit a written proposal for alternative staff development activities that meet the criteria specified in I. The proposal must be approved in

advance by the Superintendent or designee to meet the member's staff development obligation.

- f. Staff members enrolling in professional growth courses may submit request to use credit time earned and apply it toward staff development if pre-approved by the district.
- g. Staff members using units to satisfy requirements for staff development may not use the units toward the salary schedule.

-ARTICLE XXXVII: COMPENSATION

Early Retirement

The District's proposal does not include a retirement incentive for the 2015 -2016 school year.

ADDENDUM A – CERTIFICATED SALARY SCHEDULE

The District's proposal for 2015-2016 is a three-percent (3%) compensation package as follows:

An ongoing two-percent (2%) increase on the certificated salary schedule retroactive to July 1, 2015.

A one-time one percent (1%) of annual salary lump sum payment.

The District proposes the following for 2016-2017, contingent upon the renewal of what is now the Proposition 30 tax measure in the November 2016 election.

An ongoing one-percent (1%) increase on the certificated salary schedule retroactive to July 1, 2016.

ADDENDUM B – FRINGE BENEFITS

Remains as written

Stipend Recommendations 2016

<i>Position at Middle Schools</i>	<i>Current</i>		<i>Recommendations</i>
Athletic Director	1794		1850
Basketball	1150		1200 (per team)
Track	850		1200 per team (Boys' team will include 6th, 7th, and 8th graders, Girls' team will include 6th, 7th, and 8th graders)
Cross Country	750		1200 per team (Boys' team will include 6th, 7th, and 8th graders, Girls' team will include 6th, 7th, and 8th graders)
Wrestling	1150		1200 (per team)
Volleyball	850		1200 (per team)
Student Council Advisor	1550		1600
ASB Bookkeeper	750		850
Club Advisor	200		240
Music Director	2040		2040 Stays the same
SIP Coordinator	500/1000		500/1000 Stays the same
Test Coordinator	200		200 Stays the same
Safety Patrol Advisor	200		200 Stays the same
Yearbook Coordinator	500		1000
SST Coordinator	1500		1600
Teacher in Charge	150		250
Intramural Coordinator	1200		1200 Stays the same
Club Live Advisor	1500		1500 Stays the same
GLOBE Coordinator	600		600 Stays the same
CJHS/Honor Society Advisor	400		400 Stays the same
BTSA Support Provider	\$1184.49		1500
WEB Advisor	1500		1500
The following two are not stipend positions			
MS teacher subbing during prep period	hourly rate		hourly rate
PC Pals Coordinator	0		0

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Stipend Recommendations 2016

<i>Position at Elem. Schools</i>	<i>Current</i>			<i>Recommendations</i>
SST Coordinator	1500			1600
Student Council	405			450
Coaches all sports	500			550 (per team)
Music Coordinator	300 (tri.)			325 (tri.)
Test Coordinator	200			200
Safety Patrol Adv.	200			200
Yearbook Coord.	500			550
CELDT testing	200			200
Teacher in Charge	150			250
LIP	400			450
PC Pals	0			0 (not a stipend position)
Health/Fitness	500			550
Garden Coordinator	4000			4000
Outdoor Ed	70 (per night)			75 (per night)
<i>Others</i>				
PAR Panel	500			500
PAR Panel Facilitator	750			750
PAR Consult. T 1	2600			2600
PAR Consult. T 2	2000			2000

BTSA Sup. Pro.	1184.49			1500)
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